

Position Description: Organising Lead

Job Title:	Organising Lead
Role type:	Part time (0.6 FTE / 3 days)
Salary:	\$60,000 pro rata plus super
Location:	Anywhere, primarily online with expectation of availability during AEST business hours
Commences	August 2020
Duration:	January 2020 (to be extended subject to funding)
Reports to:	National Co-Director (Cat Nadel)
Manages:	Organising Team (<i>This is a team of 4-7 young volunteers</i>)
Works closely with:	Coordination Team

Grand Strategic Objective:

We are an unstoppable movement of young people who will do what it takes to build a society that works for everyone, not just big business. We are fighting for a healthy society with good jobs, great public services and a safe climate for all.

Role of Organising Lead

The Organising Lead is responsible for growing our movement. They will lead our recruitment, training and action group support initiatives. They will build the volunteer support teams and structures necessary to enable thousands of people to take strategic action in the name of Tomorrow Movement.

The Organising Lead will drive the organising elements of the #NoTurningBack Campaign and Day of Action in September and around campaign actions in October and December. This will include developing the training and support structures needed to empower hundreds of people to take meaningful action for this campaign and to absorb them afterwards.

The organising lead will always have an eye to our movement building goals and will lead development of our organising strategy to ensure we are building momentum, growing in numbers and achieving our strategic goals.

Primary responsibilities

- Managing organising team, which supports the Movement Support Teams and Local Action Groups
- Development of training materials and programs
- Supporting the formation of volunteer local groups
- Setting up and maintaining movement support systems

- Leading recruitment and movement growth and ensuring this represents the diversity of our communities
- Monitor and intervene on movement culture, ensuring we live up to our 12 movement principles.

Secondary responsibilities

- Contribute to strategy development and alignment
- Working with strategy and communications team to solve organisational challenges and provide leadership to the movement.
- Support the achievement of YOUNG Campaigns fundraising targets specifically in growing our small donor program

Key outputs

- Organising plan for next six months
- Mass training program (delivered primarily online)
- 15 functional local groups
- 20+ volunteer led actions on day of action
- 300 people take part in day of action
- Absorption plan from day of action
- 30 regular donors recruited

The successful applicant will need to be committed to embodying our movement's culture and honouring our 12 movement principles. [Please read them here>](#)

To apply for the role:

Please send your application to cat@youngcampaigns.org with the subject heading 'Job Application: Campaigns Lead'. Applications must be submitted by 11.59pm July 19th with the following:

- a copy of your CV (no more than 2 pages)
- a cover letter addressing the selection criteria (no more than 2 pages)
- a one page response to the question: "We exist to win a society that works for everyone, not just big business. What will it take to do this? What are the first steps?"

Please submit all 3 elements in a single document and include your name and the job title in the file name.

We encourage applications from First Nations young people, young people with a disability, queer people, trans and gender diverse people and young people from culturally and linguistically diverse backgrounds. We are committed to removing barriers for people from these communities, so let us know if there's something we can do to make it more possible for you to apply by confidentially contacting Lee Strike at lee@youngcampaigns.org or on 0431 890 193.

We are a youth led movement of people under the age of 35. We value passion and insight over professional experience and are committed to always upskilling our volunteers and staff. If you meet some but not all of the selection criteria, we encourage you to apply anyway.

If you have any questions or need guidance with your application please contact Lee Strike at lee@youngcampaigns.org or on 0431 890 193.

Key selection criteria

- Commitment to our goal of building a society that works for everyone and not just big business; winning good jobs, great public services and a safe climate for all.
- Understanding of and experience in community organising practices that build powerful movements
- Experience building and supporting teams of volunteers to scale
- Strong verbal and written communication skills
- Experience designing and facilitating trainings and creating resources and guides
- Creativity and a commitment to solving problems
- Commitment to embodying our movement's culture and honouring our 12 movement principles. [Please read them here](#) and tell us which ones resonate with you the most.
- Working with Children's Check or ability to obtain one.

Desired selection criteria

- Familiarity with Momentum organising (see [here](#))
- Highly organised and have some experience managing large projects
- Experience fundraising and or managing budgets